



## Vacancy Health, Safety & Risk Manager Jamestown & Cavan Production Sites & Cavan and Mayo Pig Farm Units

Applications are invited for the above role covering two production sites and a number of our Pig Production Units in Cavan and Mayo. Reporting to the relevant Site Managers and the Farms Group Manager, the role will ensure that the Sites/Farms comply with all Health, Safety & Welfare legislation and relevant codes of practice. They will ensure that H&S, Risk Management and Loss Control is top of the management agenda throughout all departments/areas. They will develop, update and monitor H&S policies and procedures that ensure compliance with Health, Safety and Welfare guidelines and regulations. The role will be based at our Production Plant in Lavey Co. Cavan but will require regular attendance at the other Sites/Farms to an agreed schedule.

## Main Duties & Responsibilities

- 1. Attend department Lean PIT meetings on a regular basis and provide support and direction to Rosderra Site/Farm management in achieving the highest possible level of safety to achieve operational effectiveness throughout the various departments/areas.
- 2. Assist in review and development of site/farm communications on a daily/ weekly basis including updating information on Canteen boards / Health and safety notice boards on a daily/weekly basis.
- 3. Assist in Lean Continuous Improvement within departments/farms and encourage employee involvement by utilising Lean Manufacturing tools & techniques. Champion Lean H&S projects throughout each department.
- 4. Liaise and work with Department Managers/Farm Managers and Maintenance on introducing preventative measures to minimise risk and control loss.
- 5. Carry out accident investigation and corrective action measures with Department Managers/Supervisors & Farm Managers.
- 6. Update and develop risk assessments and SOPs throughout each department/area
- 7. Assertively enforce Rosderra safety policies in all departments/areas
  - o assist with the development of accident prevention and compliance programs
  - o assist in risk identification and take appropriate action to minimise risks identified
  - ensure that Rosderra's PPE policy is enforced at all times.
  - conduct formal and informal regular safety audits, walks and safety talks with Department Managers/Supervisors/Farm Managers and Staff.
- 8. Develop, monitor and control weekly KPI's in regard to Health and Safety, communicate weekly updates on various communication boards to reflect these KPI's.
- 9. Attend Group Health and Safety Task Force meeting and assist in the development of a H&S agenda at a group level
- 10. Work with Managers in relation to all projects to ensure compliance with all Health, Safety & Welfare standards and legislation.
- 11. Ensure contractor control procedures and compliance are established and monitored at a site level.
- 12. Ensure compliance in regard to statutory bodies Health and Safety Authority and ensure that Insurance/Risk Management procedures and guidelines are adhered too.
- 13. Monitor each department's processes to ensure that operators are trained in correct SOP's
- 14. Ensure safety training records are updated on the Rosderra Work Force Management System.
- 15. Implementation of the Rosderra Risk Management System at the sites to the agreed level and work with Management to progress the RRMS.
- 16. Identify all Heath, Safety & Welfare training needs for the Site/farms.
- 17. Some production related duties at the base site in Cavan

Applications with cover letter and CV to grouphr@rosderra.ie no later than Friday 25<sup>th</sup> February 2022